1	The impact of heterogeneity in endowments and norms on common
2	good provision
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4 Abstract

5 Achieving cooperation in natural resource management is always a challenge when incentives 6 exist for an individual to maximise her short term benefits at the cost of a group. We assess 7 the situation of a social dilemma in water supply cooperation within land reform projects in 8 Namibia. In the context of the Namibian land reform, beneficiaries share the operation and 9 maintenance of water infrastructure in order to gain economies of scale. Our paper assesses 10 how alternative fairness norms affect the probability of cooperation.

11 In the first step of our research we conducted an exploratory overview of the social-ecological system of central Namibian land reform projects. The SES-framework of Ostrom (2009) 12 13 served as a guideline for this assessment. Taking into account the complexity of the 14 cooperation situation we designed a role-play which is based on a social-ecological simulation 15 model. The experiment simulates the real life decision situation of land reform beneficiaries 16 where equilibriums are permanently changing. This approach helped us not only to better 17 understand the cooperation challenges of Namibian land reform beneficiaries but provided 18 support to stakeholders in their decision making and institution building.

Our study provides evidence that different fairness norms overlap. Land reform beneficiaries increase their contributions as the other group members increase their payments (conditional cooperation), as they are more productive (inequality aversion) and own more livestock (congruence of appropriation and provision & inequality aversion). Decisions are made considering the overall context. We further see evidence that norm homogeneity is in particular critical fort he success of collective action if there is a high degree of endowment heterogeneity.

Key words: collective action, group heterogeneity, land reform, participatory ecologicaleconomic modelling, Namibia

29 **1** Introduction

30 Achieving cooperation in natural resource management is always a challenge when incentives 31 exist for an individual to maximise her short term benefits at the cost of a group. Since 32 everybody in the group has the same rationality, the group would be trapped in a situation in 33 which it misses out on potential gains. The Prisoners dilemma or Hardin's Tragedy of the 34 Commons (Hardin 1994) are illustrations of this problem (Bardhan 1993). From a more 35 natural scientist point of view, Nowak (2006) argues that defectors in a group of cooperators 36 have a higher average fitness than cooperators who vanish from the system as a result of 37 selection. Populations consisting only of cooperators, however, have a higher average fitness.

38 Observations both of natural and social systems demonstrated that it is possible to achieve 39 cooperation (Nowak 2006, Ostrom 1998, 2010). Therefore, the focus of attention shifted 40 towards the assessment of factors increasing or decreasing the probability of cooperation.

41 One such factor receiving attention in recent years is the heterogeneity of cooperating groups. 42 There is a popular logic that social, cultural, and economic homogeneity of cooperating 43 groups increases the predictability of interactions and therefore supports collective action 44 (Poteete and Ostrom 2004, Ruttan 2008). Baland & Platteau (1996) distinguish three sources 45 of heterogeneity:

- 46 1) ethnic, race or other cultural divisions;
- 47 2) variations in endowments;
- 48 3) differences in interests.

49 Cultural differences can result in different interpretations of rules (Baland & Platteau 1996). It 50 might impede the development of trust (Poteete & Ostrom 2004) and potentially increases the 51 transaction costs of monitoring and enforcement as social and moral consequences for 52 complying with institutions may be less effective (Rustagi et al. 2010, Falk et al. 2012).

Inequality of wealth interacts with the relative costs and benefits of cooperation (Poteete & Ostrom 2004). Due to differences in endowments diverse user groups may have different opportunity costs related to the resource use. Both cases can hamper cooperation but can be solved by adapted appropriation and provision institutions. Oppositional, Olson (1995) argues that in cases when the rich receive disproportional high benefits from the resource they are willing to make disproportional provisions (Baland & Platteau 1996). This requires, however, low emotional costs of subsidising free-riding of the poor. Heterogeneity of interests may affect incentives to cooperate if for instance the dependency
on the resource varies and consequently discount rates are not the same. Less dependent users
may try to exploit short term benefits which can lead to a collapse of collective action.

63 The empirical evidence on the role of group heterogeneity is, however, ambivalent (see e.g. 64 Baland & Platteau 1996, Varghuese & Ostrom 2001, Ruttan 2008) and a more thorough 65 assessment of it's impact on the success of cooperation is needed. Varghuese & Ostrom 66 (2001) argue that groups can overcome challenges related to heterogeneity by crafting appropriate institutions. They claim that if benefits are substantial, users are likely to invest in 67 68 effective rules which are perceived to be fair (see also Buckley & Croson 2006). What happens, however, if the perceptions on fairness differ within the group (Ostrom 1998)? In 69 70 this paper we will look at the impact of heterogeneity on the provision of a collective good in 71 general and the interactions between types of heterogeneity in particular.

72 We study the case of water supply cooperation within land reform projects in Namibia. In the 73 context of the Namibian land reform, beneficiaries share the operation and maintenance of 74 water infrastructure in order to gain economies of scale. Even though there are small groups 75 with direct communication possibilities, it is not uncommon that groups cannot come to an 76 agreement in time such that water points are not maintained causing additional costs. Taking a 77 broad summary of the socio-ecological system as a starting point, we will assess whether we 78 can observe signs of alternative fairness norms in role-play exercises. Specifically we look for 79 a) norms of the congruence of appropriation and provision (Ostrom 1998, 2010, design 80 principle 2B) and b) norms of inequality aversion (Fehr & Schmidt 1999) in the sense of 81 conditional cooperation (Fischbacher & Gächter 2010). This distinction is relevant as 82 individual payments under the two norms differ depending on the endowments of group 83 members.

84 In summary, we want to answer the following questions:

85 Which fairness norms dominate in our sample? Is fairness understood as congruence of 86 appropriation and provision or as inequity aversion/conditional cooperation?

Has the interaction between norm heterogeneity and heterogeneity of endowments havean impact on the success or failure of collective action?

In following section we will give an explorative overview of our case study based on the Social-Ecological-System Framework of Ostrom (2009). We will than describe in Section 3 how we translated this situation in simulation-model-based role plays. Section 4 summarizes

92 our theoretical deliberations before we present the empirical results of the role plays in 93 Section 5. We draw our conclusions in Section6.

Explorative description of the social-ecological systems of land 94 2 reform projects in central Namibia 95

96 Cooperation patterns of land reform beneficiaries are the outcome of complex features of 97 social-ecological systems (SES). We structure our explorative assessment according to the 98 SES framework of Ostrom (2009) into four main sub-systems: a) users as actors, b) 99 governance system, c) resource system, and d) resource units.

100 2.1 Governance System (GS)

101 Land Reform is an important project of independent Namibia as it not only cures an unfair 102 land distribution but also maintains political stability in the country. For more than 18 years, 103 land has been redistributed to previously disadvantaged groups of the Namibian society using 104 a broad range of instruments, such as group resettlement, subsidized loans, redistribution of 105 government land and in a few cases also expropriation. In this paper we focus our attention on 106 the Farm Unit Resettlement Scheme (FURS) which is based on the willing-seller willing-107 buyer principle. The acquisition is based on the preferential right of the Namibian state to 108 purchase agricultural land whenever any owner of such land intends to dispose of it (RoN 109 1995a). The government divides the farms into smaller portions and any Namibian citizen 110 who has been socially, economically or educationally disadvantaged by past discriminatory 111 laws can apply for an allotment of land acquired for resettlement (e.g. RoN 2002). Successful 112 applicants are supposed to receive a 99-year lease agreement with the government. In contrast 113 to this we observe that by 2008 exactly half of the FURS farmers in our sample did not 114 receive a leasing contract from the Ministry of Lands and Resettlement which administers 115 FURS. These beneficiaries therefore hold no written proof of their rights on the allotted land 116 (Falk et al. 2010, Werner & Odendaal 2010). On reason for the delay in issuing the contracts 117 is the obligation of the government to fully maintain and repair the water infrastructure on the 118 farm before redistribution. The responsible units lack, however, the capacity to cover all 119 farms in time. Insecure property rights to their farm units decrease incentives to maintain 120 infrastructure (Deiniger & Feder 2009).

121 FURS farmers can benefit from cooperation with neighbouring farmers especially because 122 they tend to use relatively small farm units and can accomplish economies of scale. The 123 beneficiaries, however, face the challenge that they have to establish totally new collective 124 choice and operational rules and need to agree on a monitoring and enforcement system. The
125 farmers did not know each other before resettlement and often come from different ethnic
126 groups with different value sets.

127 2.1.1 Resource System (RS) and Resource Units (RU)

The research was conducted in the Omaheke region in east central Namibia (Figure 1). Our research concentrated on the eastern part of the region where the vegetation is dominated by an *Acacia-Terminalia* tree-and-shrub savannah of the Central Kalahari (Mendelsohn 2002). With an annual average rainfall between 300 mm – 400 mm, the region is considered to be a high potential livestock farming area. The carrying capacity is estimated to be between 12 and 18 ha/LSU (Mendelsohn, 2006).

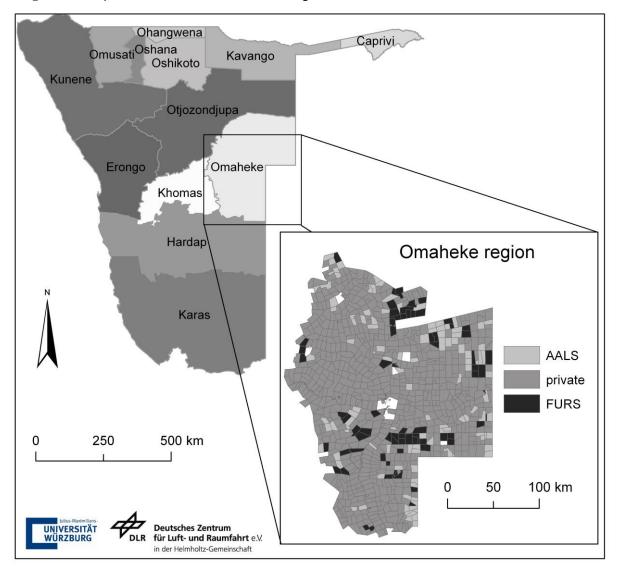


Figure 1: Map of Namibia and research region, Source: Mendelsohn 2002

134 All land reform beneficiaries in our sample are active in the agricultural sector of livestock 135 farming mainly with cattle. FURS farmers are allotted individual clearly marked sections of 136 land. The size of the farms, however, varies widely between 50 ha and 2.000 ha within our 137 sample. Concerns have been expressed repeatedly that government allotments are too small to 138 accomplish economies of scale and thus economically unviable land units (Werner & 139 Odendaal 2010). This problem can be partly solved by establishing cooperation and collective 140 action (GS6) between users of small farms as is common with regard to the management of 141 water infrastructure. Typically, water infrastructure was prior to resettlement managed 142 centrally by one decision unit. With splitting up the farms often not each unit has exclusive 143 access to a pump. As a consequence, the occupants of farm units are forced to cooperate in the 144 provision of infrastructure maintenance and appropriation of water. A lack or breakdown of 145 water infrastructure restricts the opportunities to make full use of the land, causes costs of 146 livestock losses, or requires making use of more costly water supply options. In addition, a 147 high concentration of livestock around few water points potentially causes localised 148 degradation. On the farms in our sample, one working pump had to serve between 50 and 149 2000 ha (mean = 1369 ha).

150 **2.1.2 Land users as actors (A)**

151 Our sample consists of individual farmers using one farm unit exclusively. The government's 152 selection criteria for FURS beneficiaries have repeatedly changed but the program generally 153 focuses on the poor. 60 percent of the household heads of the sample are full-time farmers.¹ 154 The remaining part-time farmers spend on average 75 days per year on the farm. 80 percent of 155 the respondents claimed to have non-farm income. 44 percent of the household heads did not 156 finish secondary school, 47 percent finished secondary school as the highest degree, and 9 157 percent hold a technical or university degree. 72 percent of our sample had previous farming 158 experience but only a minority of them in a commercial setting. Only 23 percent of the 159 respondents received some kind of farming training.

160 The median of the size of the groups sharing water infrastructure was 2.5 (min=2, max=6). In
161 43 percent of the groups more than one ethnic group was represented (maximum = 3).

162 The average annual gross profit of our respondents adding up all on-farm income, deducting 163 only running costs and adding the average annual herd growth was N\$ 5,463 with a high 164 standard deviation of $\sigma = 32,466$. Almost half of our sample was making losses under this 165 most optimistic income calculation. The figures for the net farm profit, which include fixed 166 costs, 2008 investment costs, and liability payments but exclude herd growth are even worse.

- 167 The net farm loss was on average N\$ 14,395 ($\sigma = 37,708$). According to this indicator almost
- 168 two third of the sample was making losses (Figure 2, Falk et al. 2010).

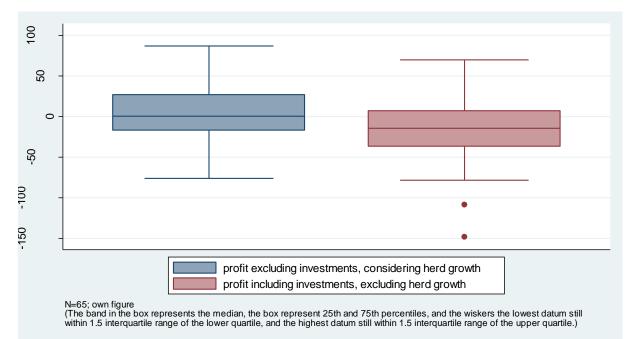


Figure 2: Farm profit calculations considering herd growth and investments

169 3 Role-plays based on ecological-economic modelling simulating 170 complex decision making situations

The application of the SES-framework made us aware of the complexity of the challenge to 171 172 collectively maintain water infrastructure on Namibian land reform farms. Namibian land 173 reform beneficiaries operate in systems of dynamic complexity. Amongst others these are 174 marked by permanent and often delayed changes, multiple feedbacks at different speeds, 175 nonlinear relationships of variables, and often irreversible developments (Sterman 2001, 176 2006, Barreteau et al. 2001). The systems are reflexive, acting on decision makers, who 177 through their actions act on various components of the system (Bousquet et al. 2002). We 178 represent a situation where the absolute and relative endowments of land reform beneficiaries 179 are permanently changing, resulting in erratically changing equilibriums. As a consequence 180 the farmers are confronted with the permanent need to review institutions taking internalised 181 fairness norms into account. Since the social-ecological system we are dealing with has a 182 considerable complexity we decided to use a computer simulation to represent it (see also 183 Sterman 2001).

Following the general approach of Bousquet et al. (2002) we applied role plays in order to acquire knowledge, build a model, validate the model, and support decision making

186 processes. Our model and its conversion into a role play simulate the complexity and 187 dynamics of important parts of the social-ecological system and provide support for 188 negotiation (see also Barreteau et al. 2001). Our model created a virtual world in which 189 farmers could experiment, rehearse decision making, and play in a compressed time and space 190 (see also Barreteau et al. 2001, Sterman 2001, 2006). The model provided them with 191 immediate feedback and allowed them to adjust decisions. Experimenting with the simulation 192 model induces much lower costs and risks for the players than a real life trail and error 193 process of institutional change (Barreteau et al. 2001, Sterman 2006).

194 Compared to standard experiments this approach has a number of obvious disadvantages. The 195 internal validity is low as it is difficult control parameters. As a consequence the results are 196 difficult to compare (Bousquet et al. 2002). The role plays are not suitable to test general 197 theoretical hypothesis. Generating accepted scientific evidence requires controlled 198 experiments which discriminate hypotheses and produce replicable results (Sterman 2006). 199 The more complex the phenomenon, the more difficult it is, however, to draw conclusions 200 from standard experiments on real life decision situations.

The advantage the simulation model based role plays is a higher external validity and a more realistic reproduction of real life decision situations (Barreteau et al. 2001). The objective of the role games is to assess in a less controlled way a representation of reality rather than studying a theoretical pre-given one (Bousquet et al. 2002).

205 As a starting point we used an existing vegetation model (Tietjen et al., 2010) and 206 parameterised it for the Omaheke region/Namibia based on empirical field work, expert 207 knowledge and a literature review. The model simulates the dynamics of natural resources 208 depending on environmental conditions (precipitation/climate, hydrology, ecological 209 interactions) and land use impacts. This ecological model was then dynamically linked to an 210 economic model that allows for the inclusion of livestock related decisions of farmers as well 211 as cooperation in water management. For a more detailed model description please see 212 Appendix 1.

The ecological-economic model was than converted into a computer based role play representing the provision situation of a common good. The plays simulate basic farming decisions and the voluntary contribution to water provision. We designed a user interface that allows the communication between the facilitator and the model. The interface presents a model output of all important state variables and allows for a subsequent input of the farmers' decisions (e.g. amount of money to be paid to a water fund). Based on illustratively communicated ecological and economic information calculated by the model, farmers make decisions regarding their stocking rates as well as their individual contribution to the maintenance of water infrastructure. The decisions on stocking rates are relevant for our assessment of cooperation patterns because the livestock numbers change opportunity costs of infrastructure maintenance.

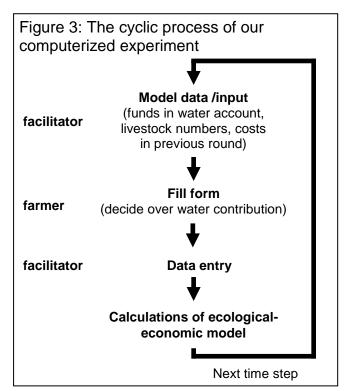
Outputs on the vegetation state are given using photographs taken from different vegetation states in the research region. The same approach of showing pictures is used for showing the body score of the livestock. Printout outputs are generated for every time step to present all other relevant numbers. Farmers receive a list in their mother tongue with the following information:

- rainfall in the previous experiment period,
- number of livestock at the beginning of experiment period,
- age structure of livestock at the beginning of experiment period,
- number of livestock losses in the previous experiment period,
- individual farmer's account balance at the beginning of experiment period,
- total farms expenses to be covered in experiment period,
- account balance of the group's water fund at the beginning of experiment period.

In every time step the farmers can make two kinds of decisions: 1) they can buy or sell livestock, and 2) they have to decide how much to pay into their group's water fund. The

238 game is set up in a way that all players have 239 the opportunity to continuously 240 communicate face to face as this is the most 241 efficient form of communication for 242 developing institutions (Balliet 2011) and a 243 realistic representation of the real-life situation.ⁱⁱ Depending on the players' 244 245 decisions, new ecological and economic 246 states (e.g. condition of livestock, account 247 balance) are calculated, again as the basis 248 for the next steps' decisions. Figure 3 249 illustrates the experiment process.

250 The modelled water infrastructure costs251 vary from year to year, reflecting randomly



appearing maintenance costs. In the experiment, each group shares water infrastructure which consists of a diesel driven and a wind driven pump. The costs are modeled on the basis of expert interviews and on average set at N\$ 2350 ($\sigma = 785$) for the diesel driven pump and N\$ 750 ($\sigma = 250$) for the wind driven pump. Farmers are not informed about the periods' water costs before making their contribution and therefore have to make decisions under uncertainty.

In the case that the money available in the fund is insufficient to cover the maintenance costs, the infrastructure breaks down. In reality the farmers usually take their cattle to the neighbouring farm where they have to pay, however, for getting access to water. We assume a hypothetical fee of N\$ 50 per head of cattle which is based on interviews with farmers even though the amount strongly varies in reality.

Between January and April 2009 we conducted game sessions with 45 land reform beneficiaries on 14 resettlement farms. In an attempt to simulate the real life cooperation situation, the experiments where played in groups of farmers who in fact share a water point. Players where given a virtual farm of the same size as their real life one and started with virtual livestock numbers being equal to their real livestock numbers in 2008.

268 For the data analyses, we identified groups agreeing to a rule by the standard deviation of 269 their payments. If the group's standard deviation of the water payments was zero in an 270 experiment period, we concluded that the group was following the rule to pay equally per 271 person representing the norm of conditional cooperation. If the group's standard deviation of 272 the water payments divided by livestock numbers was zero in an experiment period, we 273 concluded that the group was following the rule to pay per head of livestock representing the 274 norm of congruence of appropriation and provision. Descriptive statistics and correlation 275 analysis where used for basic analyses.

In addition, the experiment data were analyzed calculating Random Effects regression models. These methods are applied to panel data sets where each research period of each player is analyzed considering dependencies between the behaviours of one player in different experiment periods. The empirical model explains for each year the individual's contribution to the maintenance of water infrastructure depending on the input variables in the experiment and group characteristics.

282 4 The Theory

In the following section expected outcomes of the experiment are described theoretically. The model aims at drawing basic conclusions regarding the individual contribution and free ride incentives of the farmers. In contrast to the experiment this model will only analyze the decision on the amount the farmers want to pay into the water fund. The decision to sell or buy livestock is not part of this analysis. Other costs like production costs, transactions costs, etc. are neglected.

- Consider a group of 2 farmers. Each farmer has to contribute an amount C_i , $(i \in \{1, 2\})$, into the water fund to cover the maintenance costs. In the experiment the farmers play over 10 round. The relation between the current and the following game round is the amount remaining in the fund after subtracting the maintenance costs. There is no time preference and interest rate. After the farmers have paid their contribution into the water fund, its value is given with:
- 295 $WF_t=C_1+C_2+WF_{t-1}$
- The basic condition for the use of the water infrastructure by a farmer or a group is the fulfillment of the individual or the group participation incentive.
- $298 \qquad OC_i > C_i \quad \text{ or } OC_N > C_N$
- At the group level, the total opportunity costs (OC_N) of both farmers must be higher than their total contribution (C_N) . At the individual level the opportunity costs of a farmer (OC_i) must be higher than his contribution into the water fund (C_i) .
- The maintenance costs (K) are uncertain. The costs are continuously equally distributed in the interval [0, V], with V being the value of building a totally new water infrastructure. If the amount in the water fund (WF) does not cover the maintenance costs, the infrastructure breaks down and the group faces the opportunity costs of N\$ 50 per head of livestock. The survival of the water infrastructure depends on the probability that the amount in the water fund is higher that the maintenance costs: $P(K \le WF) = F(WF)$.
- 308 Each farmer acts to minimize his expected costs:

309
$$\mathbf{EC}_1 = \mathbf{C}_1 \cdot \mathbf{F}(\mathbf{WF}) + (\mathbf{1} - \mathbf{F}(\mathbf{WF})) \cdot \mathbf{0C}_1$$
(1)

310 Once a water point has been allocated to a group of farmer, they cannot exclude a group 311 member from its use. They can, however, exclude external intruders. Public good experiments 312 representing the provision challenge have shown that people cooperate much more than 313 predicted by some standard economic models considering the individuals as being selfish. A 314 possible explanation of this behavior is that some individuals are conditional cooperative as a result of inequity averse preferences (Fischbacher et al. 2001). In this case a player experiences some disutility, if his contribution is different to the contribution of the other farmer. This intrinsic utility element is deducted from his expected costs. In contrast to the model of Fehr & Schmidt (1999) our model does not assume different disutility levels for inequity. After transformation of (1), replacing F(WF) with its value and including the fairness term, the new optimization problem of farmer 1 is given with:

$$\underset{C_1}{\text{Min EC}_1(C_1, C_2)} = OC_1 - \frac{WF}{V} \cdot (OC_1 - C_1) + \alpha_1 \cdot (C_1 - C_2)^2$$
(2)

322 Subject to WF = WF_{t-1} +
$$C_1$$
 + C_2

 α_1 expresses the inequity aversion parameter of farmer 1. OC_1 , the opportunity costs of 323 324 farmer 1, which depends on the number of livestock he possesses. The second term of equation 2 represents the benefit that farmer 1 gets when he pays his contribution into the 325 326 water fund, namely the difference between his contribution and his opportunity costs 327 weighted with the probability of the infrastructure not to break down. As long as the 328 individual participation condition holds, the expected costs will be smaller than his opportunity costs, if he contributes $C_1 \ge 0$. This does not mean that the expected costs 329 330 function is monotonically decreasing for any contribution smaller that the opportunity costs. 331 The optimal contribution of farmer 1 resulting from this decision situation is:

335

$$\frac{OC_1 - WF_{t-1} + (\alpha_1 \cdot 2 \cdot V - 1) \cdot C_2}{(2 + \alpha_1 \cdot 2 \cdot V)}$$

333 <u>Proposition 1</u>: If farmer 1 is acting opportunistically, he will decrease his contribution, when
334 the contribution of farmer 2 increases.

$$C_1 = \frac{OC_1 - WF_{t-1} - C_2}{2}$$

Without the fairness norms, $\alpha_1 = 0$, the contribution of farmer 1 would be negatively correlated with the contribution of farmer 2. When farmer 1 computes his optimal decision, he takes the contribution of farmer 2 as given. His expected costs reach the minimum at a certain amount in the water fund. If WF remains constant and the other farmers increase their contribution, farmer 1 must decrease his contribution to reach the minimum of his expected costs. This behavior conflicts with the concept of inequity aversion of Fehr & Schmidt (1999) and conditional cooperation of Fischbacher & Gächter (2010).

343

344 <u>Proposition 2</u>: The higher the livestock number of farmer 1, the higher his contribution into
345 the water fund.

The farmer's opportunity costs are determined by his number of livestock. Independent from fairness norms he is willing to increase payments if his opportunity costs increase. He strives to avoid higher opportunity costs if the infrastructure breaks down, thus he has an incentive to contribute. The congruence of appropriation (livestock number) and provision (individual contribution) can be observed in this result (Ostrom 2010). A farmer with a high number of livestock will pay more than a farmer with a smaller herd.

352 <u>Proposition 3</u>: For $\alpha_1 > \frac{1}{2 \cdot V}$ the contribution of farmer 1 is positively correlated with the 353 contribution of farmer 2.

Due to the uncertainty of the maintenance costs, farmer 1 will increase his contribution, if $\alpha_1 > \frac{1}{2 \cdot V}$. The uncertainty about the maintenance costs gives farmer 2 the possibility to have to pay either C_2 or OC_2 . Since farmer 1 is not sure about the final costs for farmer 2, the influence of his fairness factor α_1 will be reduced by the uncertainty of the maintenance costs. If the costs were certain, farmer 1 would increase his contribution for any $\alpha_1 > 0$. In the presence of uncertainty he will, however, decrease or maintain his contribution for $\alpha_1 < \frac{1}{2 \cdot V}$, although he has some disutility resulting from violating his norm of inequity

361 aversion (Fehr & Schmidt 1999, Fischbacher & Gächter 2010).

362 Our theoretical deliberations allow us to draw first conclusions which we summarize in Table 363 1. In the case of homogeneous endowments and consequently homogeneous opportunity costs 364 the payments under the norm of inequity aversion are equal to the payments under the norm 365 of conditional cooperation. In this case it is likely that the group will come to an agreement 366 even if they do not share the same norms. In the case of homogeneous norms group members 367 will most likely contribute to the common good even if their contributions exceed their 368 opportunity costs. This can be explained by the fact that they try to avoid the intrinsic 369 disutility resulting from norm violations. This case is consistent with Ostrom's (2005) 370 statement that groups are likely to develop an adequate set of institutions when they share a 371 common set of values.

The risk of failing collective action must be taken into account, however, when there is both a high heterogeneity of endowments/opportunity costs and norms. This is the case when smaller farmers demand a payment according to their appropriation and the richer ones propose equal payments per person. Under this condition the disutility of violating one's norm hinders to come to an agreement and unless process of harmonizing values takes place cooperation will be improbable.

Table 1: Interactions between the heterogeneity of endowments and norms				
	Heterogeneity of endowments/opportunity costs			
		low	high	
Hotorogonoity	high	Payments under norm of inequality aversion = Payments under norm of congruence of provision and appropriation	payments under alternative norms differ and internally perceived costs of breaking norms vary too → risk of failing collective action	
Heterogeneity of norms / α	low		payments under alternative norms differ but all participants agree to one norm and breaking the norm would lead to internally perceived costs which are weight against opp. costs	

5 Results of the role plays

379 In the role plays, 8 out of 14 groups did not come to a reliable agreement and did not follow a 380 clear payment system. One group agreed at the beginning of the experiment to pay per head of 381 livestock but in round two one player defected and the cooperation could not be established 382 again (Appendix 4: group 2). Six groups reliably agreed on a system (Appendix 4: groups 1, 383 3, 4, 5, 6, 14). Five groups cooperated from the first experiment round on and one group 384 started to cooperate after round four (Appendix 8: group 3). Five groups agreed to the 385 payment scheme per person (Appendix 4: groups 1, 3, 4, 5, 6) while one group switched in the 386 course of the experiment from payment per person to payment per head of livestock (Appendix 4: group 14). There are negative correlations between the gini-coefficient of the 387 livestock possession in a group and the fact that a group came to an agreement.ⁱⁱⁱ 388

389 31 percent of our players are conditional cooperators increasing their payments if the other group members increase their contributions.^{iv} 13 percent of the sample adjusted their 390 391 payments to their share of the group's livestock herd. Interestingly, the group which agreed on 392 a payment system per head of livestock are not included in the second cluster.^v They changed 393 the amount to be paid per head of livestock during the experiment, both paying, however, 394 always the identical amount per animal in a particular period. The payments of another 13 395 percent of the players correlated both with the payments of the other players and the livestock 396 numbers. This is possible if there is a relatively stable relation of livestock numbers amongst 397 the group members. Half of them are unconditional cooperators who made the same 398 contribution in all experiment rounds. The payments of 42 percent of the players neither 399 correlated with the other group members' payments nor their share of the livestock herd. We 400 do not observe consequent free riding or straight opportunistic behaviour, which means that 401 all players contributed to the maintenance of the water infrastructure.

402 All reliably cooperating groups had only two group members (Appendix 2). All reliably or403 non-reliably cooperating groups were ethnically homogeneous (Appendix 3).

404 Analysing the role-plays' contributions using regression models (Table 2) reveals that players 405 with lower livestock numbers tend to make lower contributions. It can be further observed

- 406 that the higher the contributions of the other group members the higher the own contribution
- 407 will be. We standardised the two variables to $\mu = 0$ and $\sigma = 1$ and can see that the coefficients
- 408 are approximately in the same range (0.447 vs. 0.490).
- 409 Significantly higher payments were made in experiment rounds when group members came to
- 410 an agreement. Contributions did not decline over the game periods.^{vi} The higher the player's
- 411 account balance in an experiment period the higher her contribution. The amount in the water
- 412 fund was taken into consideration by the players. The size of the group did not have a
- 413 significant impact in individual contributions.
- 414 We asked our respondents how many water pumps they have available on their farm and how

Table 2: Random effects regression models explaining the natural logarithm of the individual players' payment for covering the water infrastructure maintenance costs: coefficients and cluster robust standard errors in parenthesis (minimum of dependent variable = 0, maximum = 9.6) (*** p<0.01, ** p<0.05, * p<0.1) N = 45

Variable	Minimum and maximum of variable	Random effects model	model with standardised variables
1) game round t	2 - 9	0.0787**	0.079**
, 0		(0.0371)	(0.037)
2) average payment of other players in all previous 500 - 20880 ounds		-0.00005	-0.130
		(0.0008)	(0.200)
3) all other group member's payment in t	0 – 8300	0.00020***	0.447***
		(0.00007)	(0.159)
4) account balance in group water fund at	0 – 28787	-0.00005**	-0.424**
beginning of t		(0.00003)	(0.208)
5) individual account balance at beginning of t	-494,954 - 414,650	0.000003**	0.368**
		(0.000001)	(0.143)
6) livestock number at beginning of t	0 - 151	0.0152***	0.490***
	6 - 161	(0.0038)	(0.122)
7) did the group come to an agreement	0/1	0.761**	0.761**
r) did the group come to an agreement		(0.380)	(0.380)
8) number of farmers in group	f farmers in group 2 – 5	-0.193	-0.193
	2-5	(0.143)	(0.143)
Constant term		5.344***	6.236***
		(0.847)	(0.725)
Number of observations		360	360
Number of individuals		45	45
Number of observations per individual		8	8
Prob > F/chi ²		0.0000	0.0000
R ² within		0.1172	0.1172
R ² between		0.4273	0.4273
R ² overall		0.2644	0.2644
Wooldridge test for autocorrelation Prob > F		0.3281	0.3281
Robust Hausman test Prob > F		0.2892	0.2892
		legend: * p<0.10 ** p	

415 many pumps are indeed working. There is a correlation between the total water payments of a 416 group and the share of the operating water infrastructure.^{vii}

417 6 Discussion and conclusion

418 The explorative assessment of the social-ecological systems of land reform projects shows 419 that arbitrarily mixed groups of farmers are facing the challenge to solve the provision 420 problem of a common pool resource. They can therefore not build on a long-enduring history 421 of CPR management. The situation is aggravated if the newly formed groups are ethnically 422 heterogeneous. In our small sample no mixed group came to an agreement. Forcing ethnically 423 mixed groups into cooperation situations might support nation building and potentially help to 424 overcome tribalism, but in the short run the heterogeneity of norms makes it more difficult to 425 establish a stable fundament of social capital. In our experiment only ethnically homogeneous 426 groups came to an agreement. At the same time we observe that groups which came to an 427 agreement made significantly higher payments.

428 The most commonly used payment systems of rural water supply in Namibia are payment per 429 head of livestock and payment per person (Bock et al. 2006, Falk et al. 2009). The two 430 systems differ with regard to the congruence between provision and appropriation, which, 431 according to Ostrom (2010), affects the probability of successful common pool resource 432 management. The provision and appropriation is most congruent under the rule to pay per 433 head of cattle, because livestock is consuming the greatest share of water provided by rural 434 water pumps in Namibia (Bock et al. 2006, Falk et al. 2009). A payment system where each 435 group member pays an equal amount is more in line with fairness norms of conditional 436 cooperation, which, according to Fischbacher & Gächter (2010), supports cooperation.

437 We observe in our games that the fairness norm of conditional cooperation is more 438 widespread than the one of achieving congruence between provision and appropriation. In our 439 experiment only 1 out of 14 groups has chosen to pay per animal. The regression model 440 reveals, however, that even if the players did not agree on a clear payment system per head of 441 livestock the ones owning more livestock tend to make higher contributions. Five groups 442 shared the costs equally. The system to pay equal amounts achieves a relatively high 443 congruence of provision and appropriation if the gini-coefficient of livestock possession is 444 low in a group. Since the payments under the norm of congruence of provision and 445 appropriation and the one of conditional cooperation match in groups with a relatively equal 446 distribution of endowments, these groups more probably cooperate. In our experiment there is 447 a correlation between choosing the equal payment rule and the gini-coefficient of livestock448 possession in the group.

We observe that more homogeneous groups in terms of endowments and ethnicity came more probably to an agreement (see also Bardhan 1993, Meinzen-Dick et al. 1997). At the same time, groups which came to an agreement made higher payments. We tried to test the interaction between endowment and norm heterogeneity using interaction terms but the results were unsatisfactory due to high multicolinearity. As a result we can not draw final conclusions about this interaction. Further research is needed.

455 Our role-plays based on social-ecological modelling simulated a real life cooperation 456 situation. The virtual environment was sufficiently similar to reality but simple enough to be 457 played (Gurung et al., 2006). In this way we increase the potential to learn from the 458 experiment about the real life behaviour of the players. Using the terminology of Roe & Just 459 (2009) we increase our ecological validity as the extent to which the context of the research is 460 similar to the context of interest. As a consequence, the possibility to replicate our results is 461 limited. There is a high probability of the presence of uncontrolled variation in unobserved 462 variables. We also have only restricted control over subject characteristics but play the game 463 with the subjects who are in the centre of the context of interest in order to make statements 464 specifically about their behaviour. We see it as an indicator for the success of our approach 465 that individuals which made higher payments in the role plays manage in real life to keep the 466 infrastructure given to them in better conditions.

467 The simulation model based role-plays produced not only knowledge but provided support to 468 stakeholders in their decision making (Barreteau et al., 2001; Barreteau, 2003; Gurung et al., 469 2006; Guyot & Honiden, 2006; Becu et al., 2008). There was uniform response from the 470 participants that they perceived the exercise as training rather than a research activity. Gurung 471 et al. (2006) emphasizes that one key objective of participatory modelling is to facilitate 472 dialogue, shared learning, and collective decision making through interdisciplinary research to 473 strengthen the adaptive management capacity of local communities. Modelling in 474 combination with role plays is a tool to play with rules and strategies and in this way explore 475 probable ecological and economical consequences. It limits the costs of trial and error 476 methods and shifts the approach from costly learning by doing towards learning by simulating 477 (Barreteau et al. 2001). Our approach simultaneously deepens the understanding of 478 cooperation processes and serves as a tool to encourage discussion and institution building. In this sense, we supported Namibian land reform beneficiaries in a current and relevantchallenge.

481 Which policy implications can be drawn from our research? First of all, the research confirms 482 the ongoing challenge of institution building faced by land reform beneficiaries. This is not a 483 short term issue anymore as some of the beneficiaries have been resettled more than 20 years 484 ago (mean = 9 years). Considering the importance of water supply for farming in Namibia, 485 pre- and post-resettlement support should not only pay attention to technical aspects of water 486 infrastructure but should facilitate as well the process of institution building. Larger groups of 487 farmers and less homogeneous ones in terms of endowments and ethnic origin need special 488 attention. We further learned that there are no uniform fairness norms. Achieving congruence 489 between provision and appropriation provides most reliable material incentives to cooperate. 490 Nonetheless, any distribution of the expected costs works as long as the group reliably agrees 491 to it. The intention should therefore not be to impose specific rules on groups but help them to 492 harmonize their norms.

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ⁱ There has been no random allotment of farm units.

ⁱⁱ There are several explanations why communication supports cooperation. Balliet (2011) mentions in particular receiving signals about other's willingness to cooperate, group identity and the development of shared norms.

ⁱⁱⁱ Spearman rank correlation for variables "group came to agreement" and "gini-coefficient of livestock possession of group": coefficient: -0.3808, p=0.000, N=14;

^{iv} Where there is a correlation between the own payment and the payments of the rest of the group in a particular experiment period (Pearson correlation calculated and considered to be correlated if p<0.05).

^v Where there is a correlation between the own payment and the share of the individual on the total livestock number of their group in a particular experiment period (Pearson correlation calculated and considered to be correlated if p<0.05).

^{vi} We excluded the last game round in order to avoid any possible end round effects.

^{vii} Spearman rank correlation for variables "total individual payment over all game periods" and "operating share of total infrastructure": coefficient: 0.3179, p= 0.0378, N=43;

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601 Appendices

602 Appendix 1: The ecological-economic model

This Appendix describes the model version that has been used for the field experiments. The descriptions already include all adaptations that are needed for the interactive application. A detailed formal description of the applied sub-models can be found in Tietjen et al. (2009), Tietjen et al. (in review), and Lohmann et al. (in prep).

607 General structure

The application is based on two linked simulation models. Firstly, we adopted an existing eco-hydrological vegetation model (Tietjen et al., 2010, Lohmann et al. submitted) to the specific needs and conditions of this study, scaled up the resulting vegetation dynamics to the relevant spatial scales for rangeland management by using a state-and-transition approach Secondly, we linked that model to an economic farm model, simulation cattle individual and herd dynamics as well as running costs of the business.

This whole framework is used to conduct role-plays (computerized experiments) with land reform beneficiaries. By using this approach, we can analyze the farmers' behaviour based on scenarios that reflect our scientific understanding of the underlying systems' dynamics. In the following paragraphs we explain the different sub-models, the user interface and the schedule of the program during the role plays.

619 Ecological-economic model

620 Our spatially explicit, grid-based model describes horizontal and vertical surface water and 621 soil moisture dynamics in two soil layers as well as vegetation dynamics of different grasses 622 and woody vegetation. (Tietjen et al. 2010, Lohmann et al submitted). This eco-hydrological 623 model calculates the productivity and ecological state of the ecosystem depending on the 624 rainfall, the land use decisions and the environmental conditions. While environmental 625 conditions, i.e. temperature and precipitation, are given as external scenarios, land use 626 strategy is not simulated by the model version used here, but depends on input of the role-627 players at every time step.

628 The economic sub- model simulates the processes on a cattle farm assuming proper spatial 629 management of the land such as spatially homogeneous grazing pressure. Hereby we consider animal growth, herd dynamics, running costs of the business and revenues from animaltrading.

632 The individual growth of the animals is not calculated explicitly. Instead we calculate an 633 average quasi weight score per individual based on the grass biomass availability assuming 634 that all individuals are adult cows and that the animals' biomass uptake is higher when 635 biomass availability is higher. This can result in varying uptake rates during the year, with a 636 high probability to lose weight at the end of a season. The result of the average weight score 637 calculation is then transferred to animal state classes. These classes distinguish between 638 animals from a very lean (body score 1) to a fat condition (body score 5) according to the 639 Emerging Commercial Farmer Support Programmes' (ECFSP) definition. The body score 640 classification is based on a commonly used classification system developed by Namibian 641 rangeland experts. The score is communicated to the farmers and used as an argument for 642 other functions of the model.

643 Animal numbers are influenced by simulated basic herd dynamics as well as by the farmers' 644 decision regarding what animals to sell or buy. Birth, weaning of calves, age and disease 645 related mortality as well as starvation are the processes determining the herd dynamics. 646 Livestock starves if there is not enough biomass to support the given number of animals. 647 Individuals that reach the maximum age are assumed to be culled. The processes of herd 648 dynamics depend on the animal state. The parameter values for these traits have been derived 649 from data given by the Sandveld research station of the Namibian Ministry of Agriculture, 650 Water, and Forestry.

651 The costs that need to be covered are calculated on the basis of simple rules so that we have 652 relatively neutral and equal conditions for every run of the simulation game. We distinguished 653 between fixed costs being dependent on the farm size and variable costs being dependent on 654 the number of livestock. Both cost functions are assumed to be linear. In addition, the water 655 related costs are derived by randomly drawing a value from a normal distribution. The mean 656 of the water cost function is the empirical average maintenance cost of water points given by 657 the Namibian government's Directorate of Rural Water Supply (Bock and Kirk, 2006). For 658 the analyses of the cooperation behaviour we assumed that a group of farmers share one wind 659 driven and one diesel driven water pump.

660 We assume stable livestock prices over the simulated years. Variations according to the 661 season of the year, between buying and selling prices as well as for different types of

livestock are considered and derived from the database of the Meat Board of Namibia.Interests for positive as well as negative account balances are calculated.

664

665 Appendix 2: Crosstabulation for number of group members and

666 group coming to agreement (absolute frequencies of groups with

667 relative frequencies in parantheses)

	number of farmers in group					Total
	2	3	4	5	6	Total
no	1	2	1	3	0	8
agreement	(7.14%)	(14.29%)	(7.14%)	(21.43%)	(0.00%)	(57.14%)
came to	6	0	0	0	1	6
agreement	(42.86%)	(0.00%)	(0.00%)	(0.00%)	(7.14%)	(42.86%)
Total	7	2	1	3	1	14
rotai	(50.00%)	(14.29%)	(7.14%)	(21.43%)	(7.14%)	(100.00%)

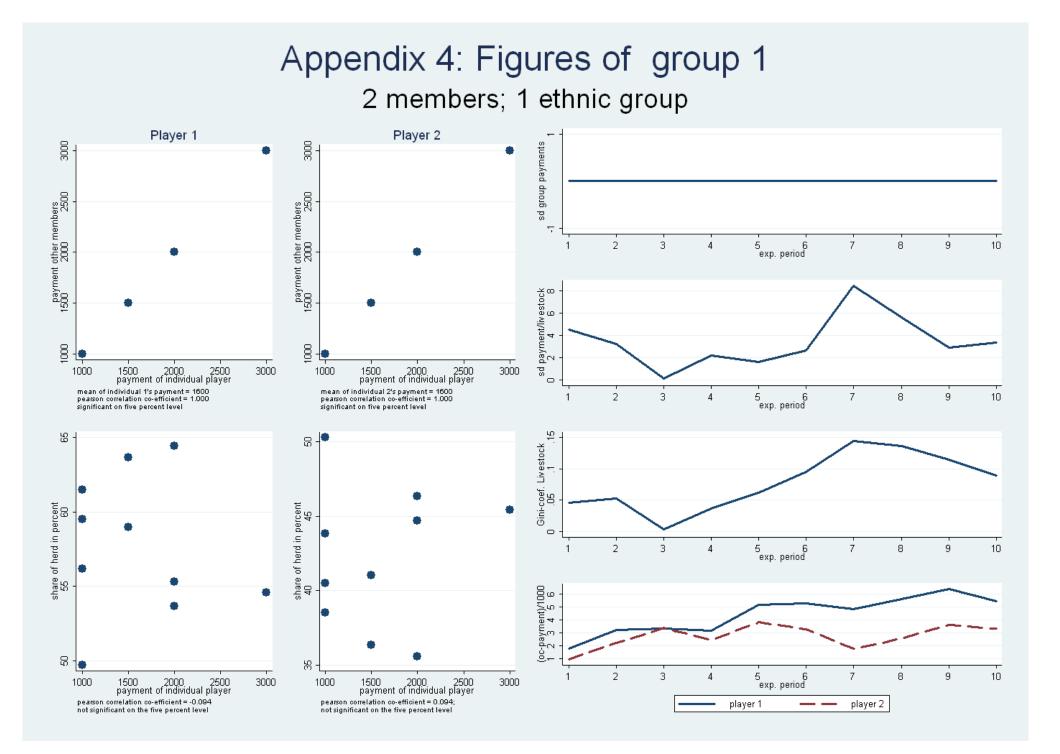
668

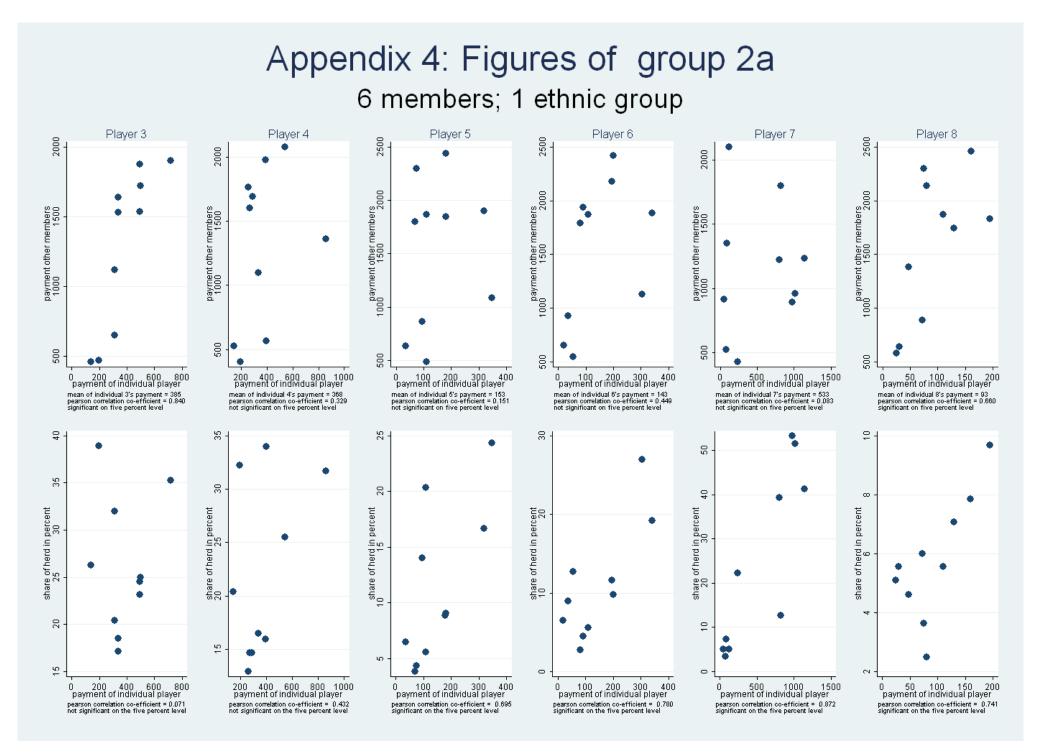
669 Appendix 3: Crosstabulation for ethnic heterogeneity and group

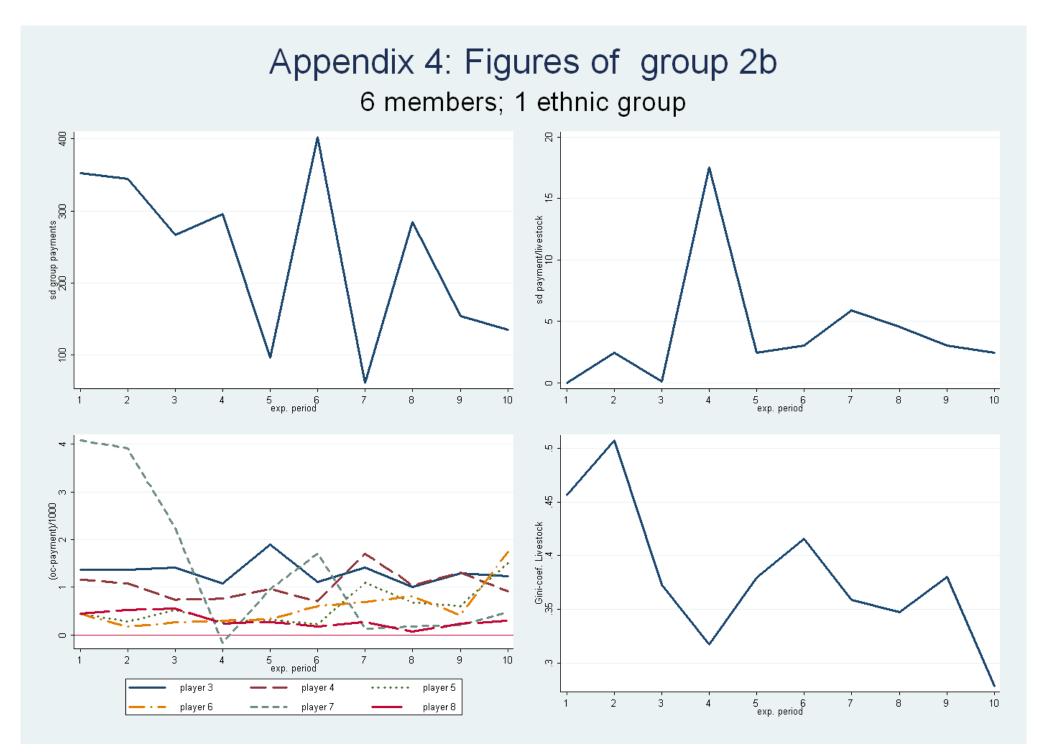
670 coming to agreement (absolute frequencies of groups with relative

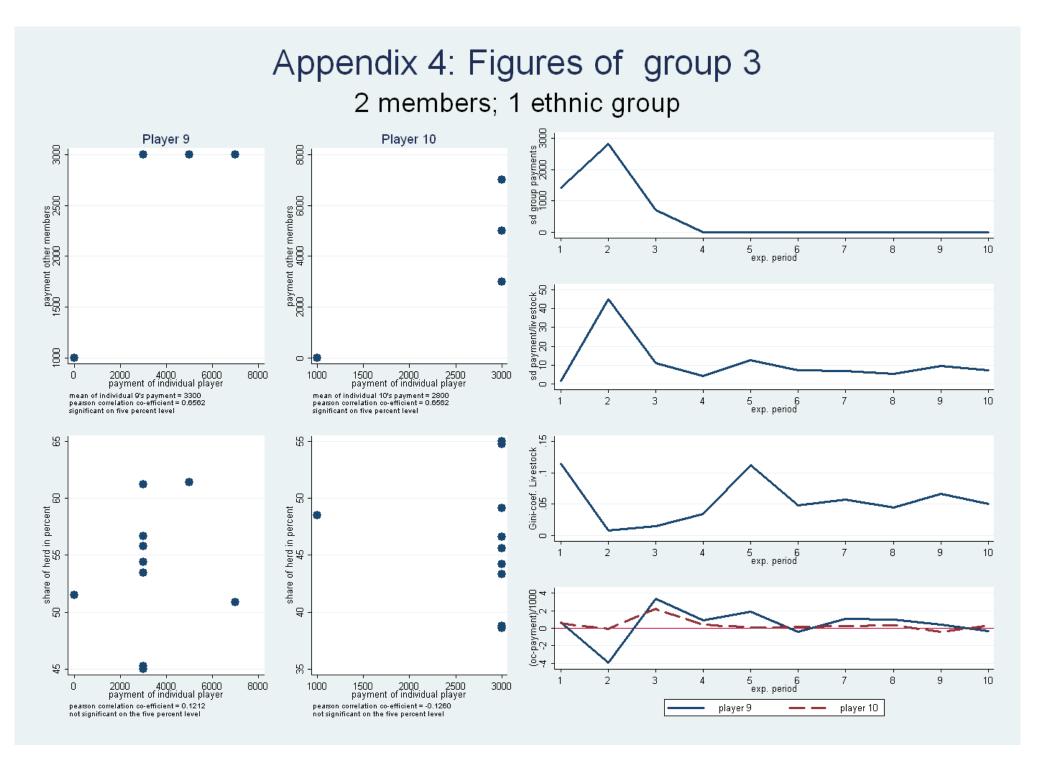
671 *frequencies in parentheses)*

	number of ethnic groups in group			Total
	1	2	3	
no ogroomont	1	3	3	8
no agreement	(7.14%)	(21.43%)	(21.43%)	(57.14%)
came to	6	0	0	6
agreement	(42.86%)	(0.00%)	(0.00%)	(42.86%)
Total	8	3	3	14
Total	(57.14%)	(21.43%)	(21.43%)	(100.00%)

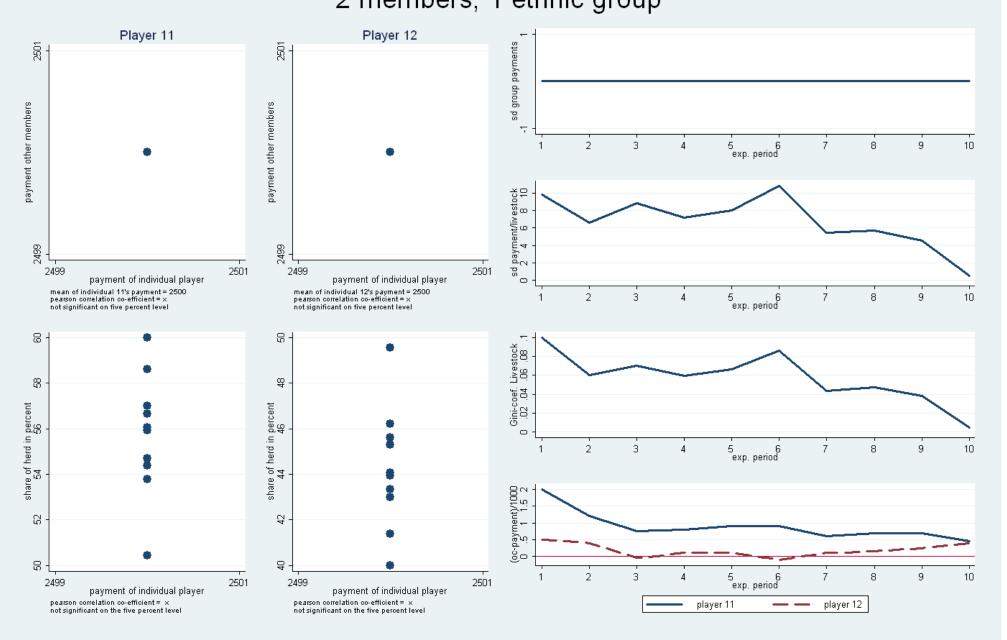


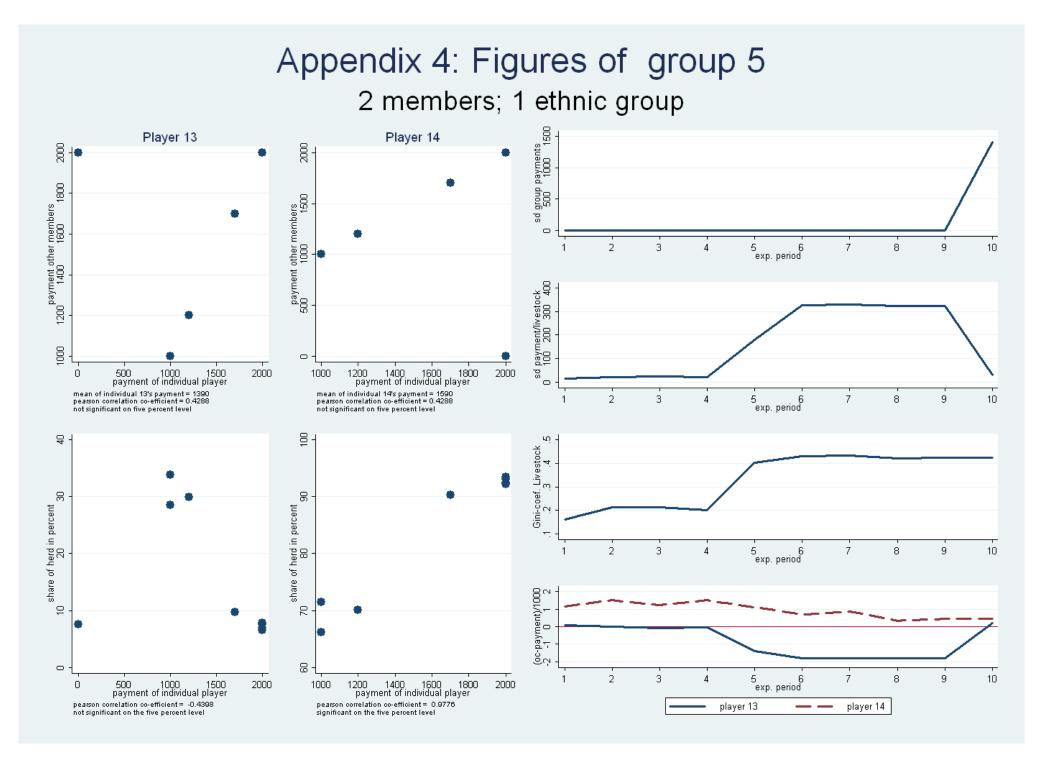






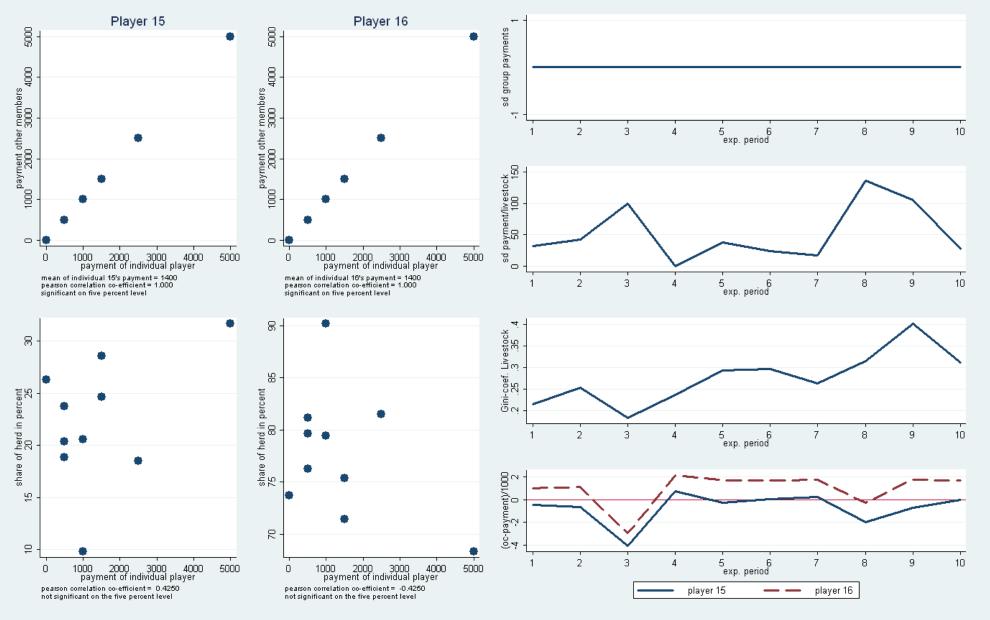
Appendix 4: Figures of group 4 2 members; 1 ethnic group

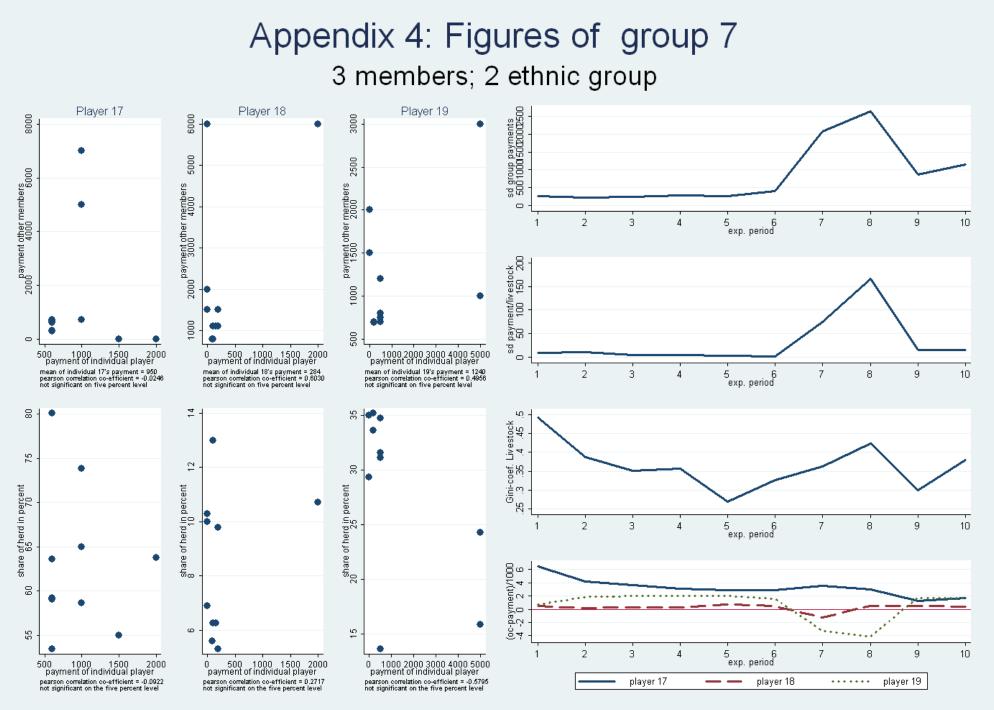


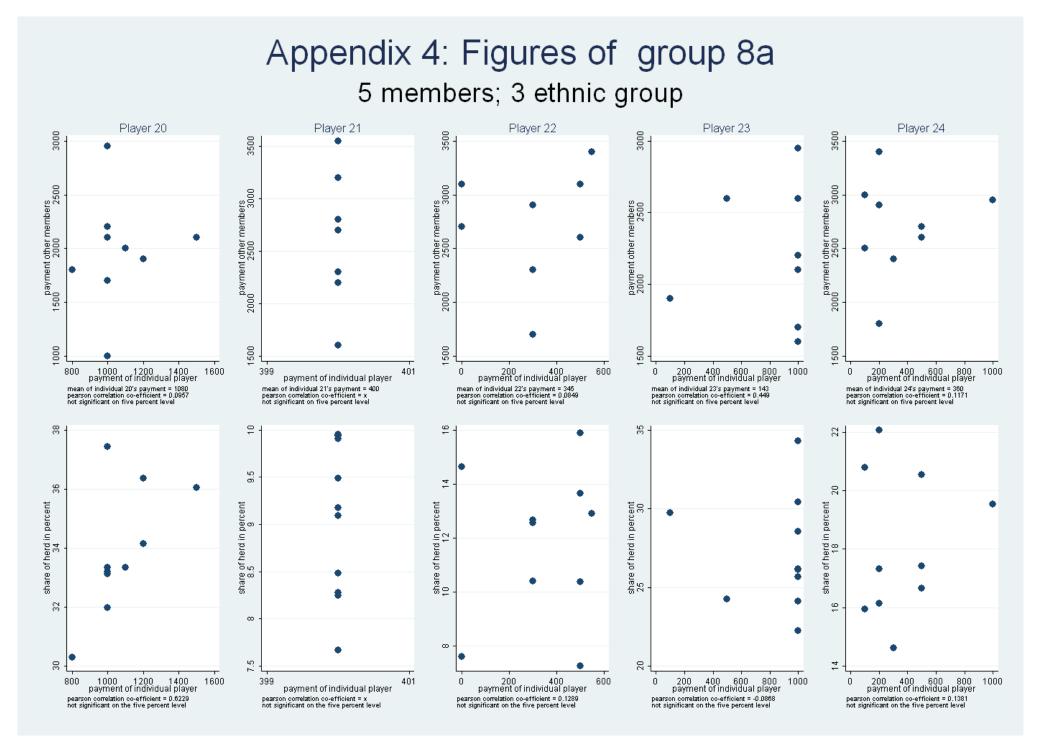


Appendix 4: Figures of group 6

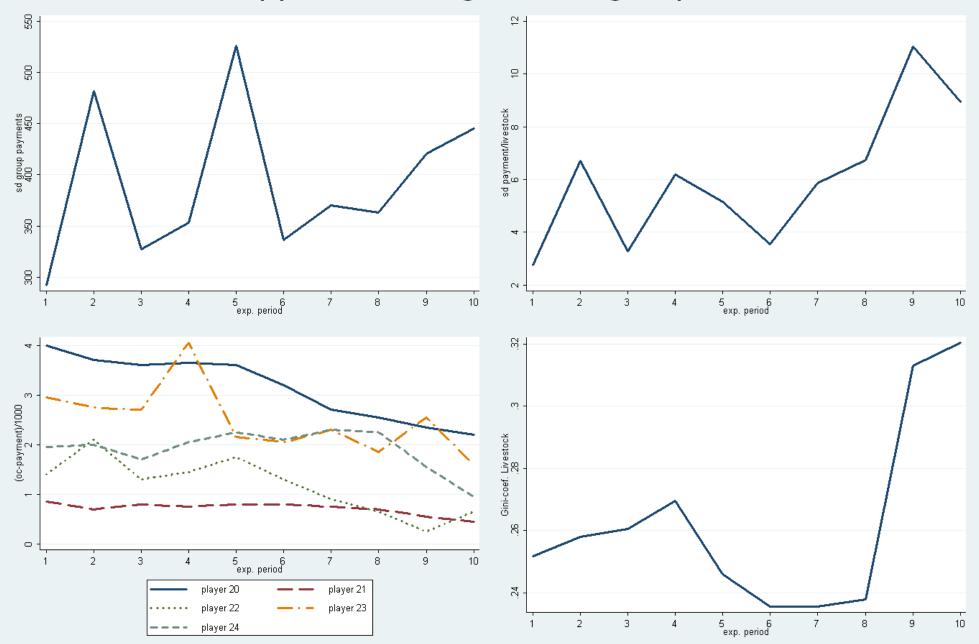
2 members; 1 ethnic group

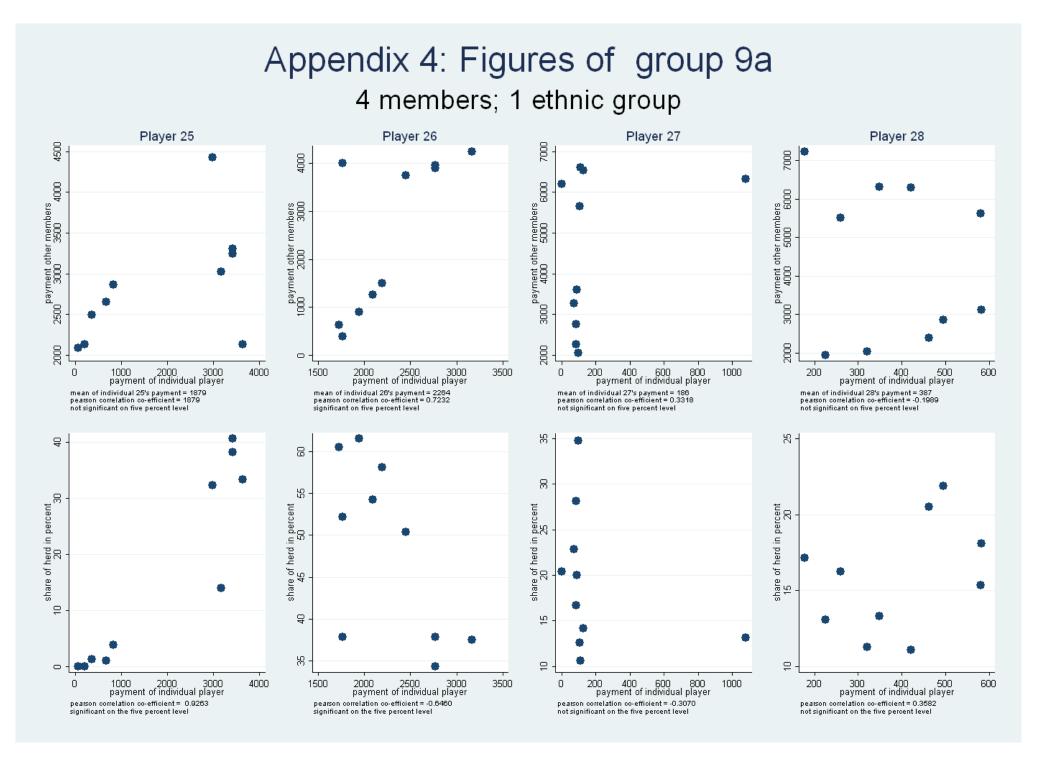




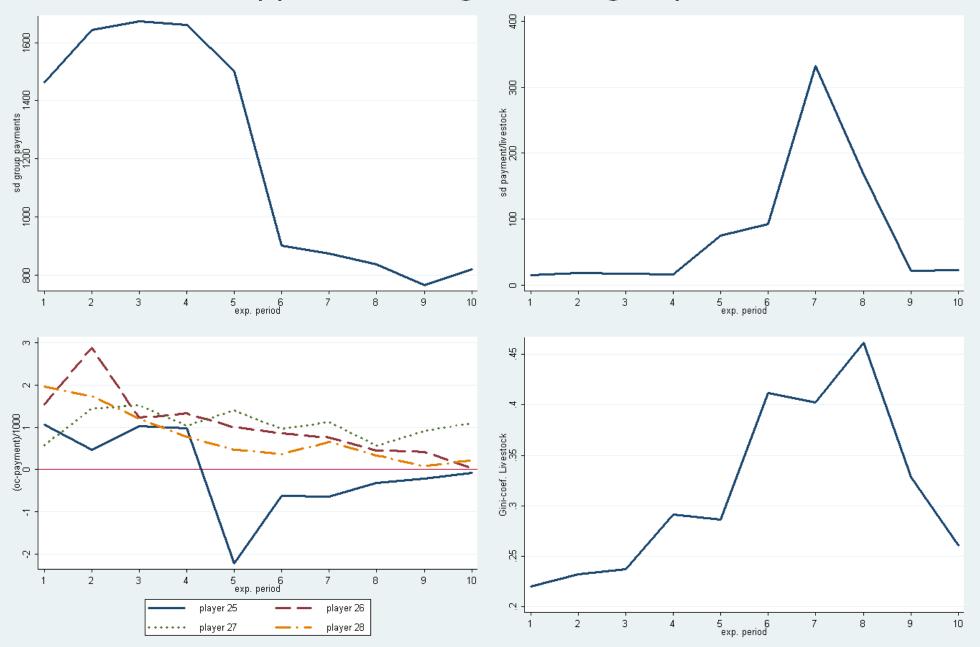


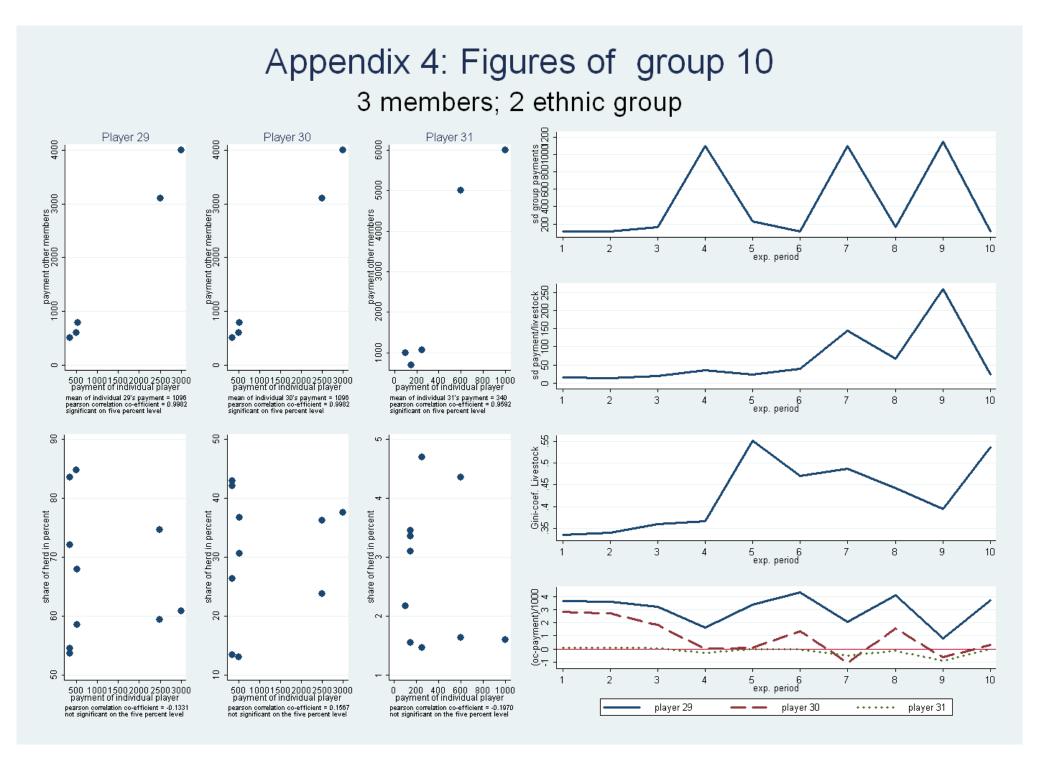
Appendix 4: Figures of group 8b

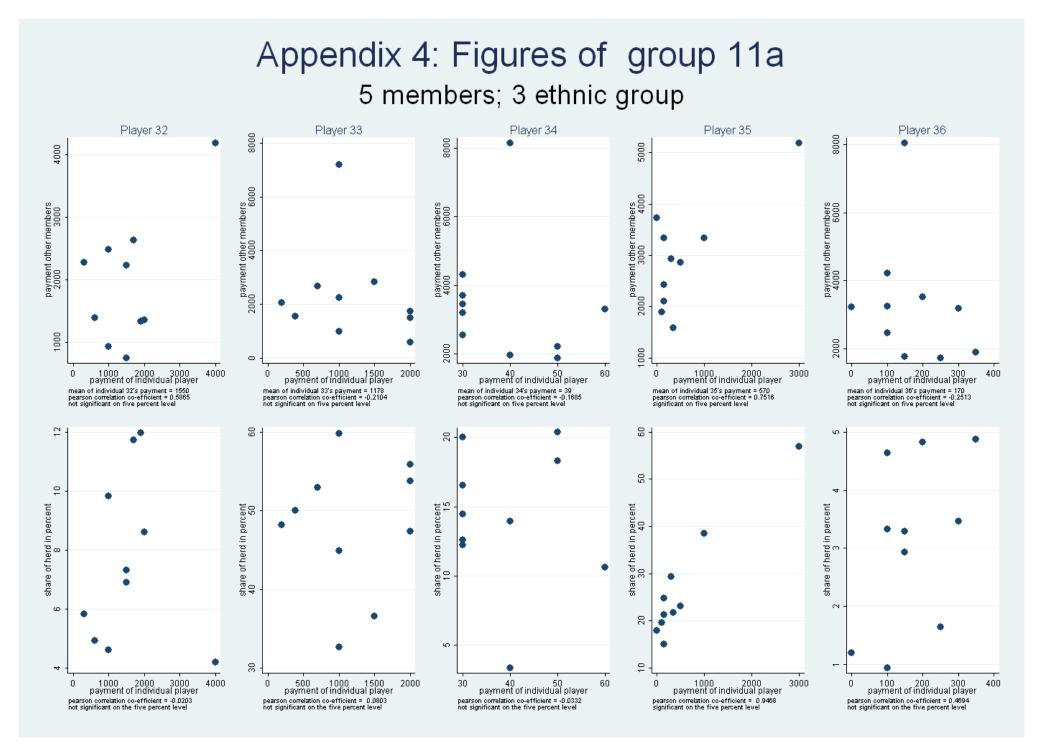




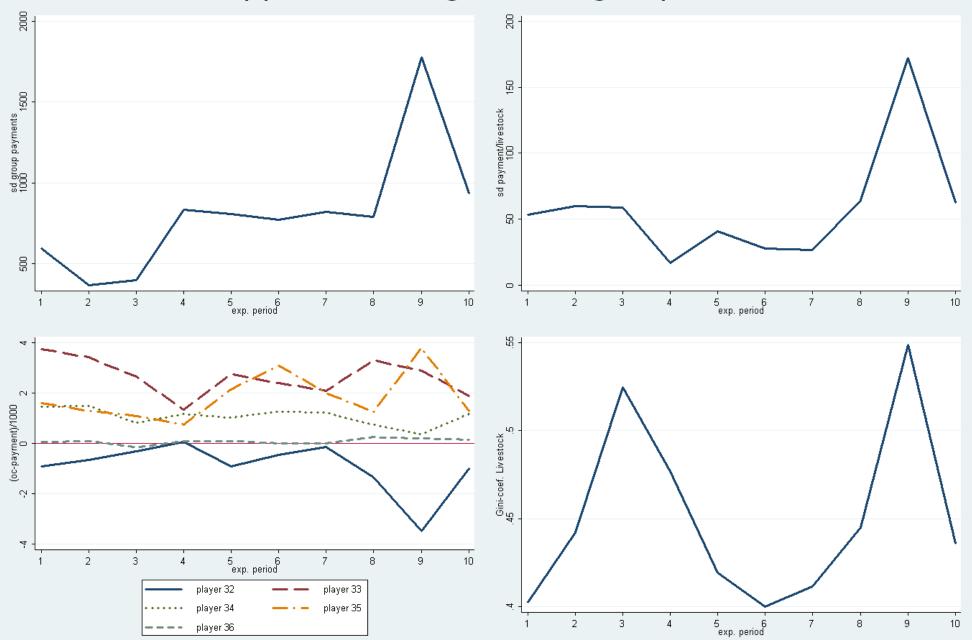
Appendix 4: Figures of group 9b

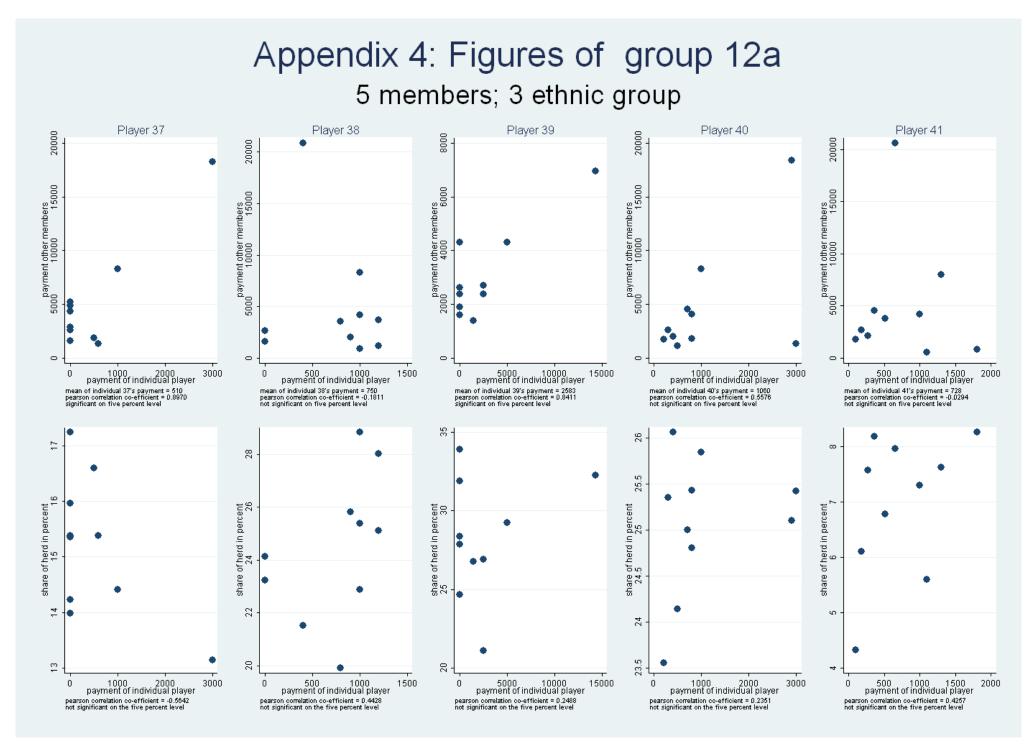






Appendix 4: Figures of group 11b





Appendix 4: Figures of group 12b

